

Osen F. Bowser Jr.

osenbowserjr@icloud.com | [LinkedIn](#) | [Portfolio](#) | [Skype: obowser1](#)

Columbia, Maryland 21046 | (443) 896-6741

PROFILE

- 12+ combined years of experience in instructional design, instructional technology, training, and education
- Specialist in designing, developing, and delivering quality instruction and training in classroom, blended, and online settings
- Practitioner of adult learning theories, instructional tools, and design processes

SKILLS

Learning Theories & Design Methodologies

ADDIE, SAM, Rapid Instructional Design, Adult Learning Theories, Bloom's Taxonomy, Gagne's Nine Events of Instruction, e-Learning, Web-Based Training (WBT), Instructor-Led Training (ILT), Storyboarding, Project Management, Content Authoring, Course Development, Kirkpatrick's Four Levels of Evaluation, and Quality Matters

Software

Adobe Creative Suite, Adobe Captivate, Articulate Storyline, GoAnimate, Camtasia, WebEx, GoToMeeting, Skype, Zoom, Slack, GIMP, Audacity, GarageBand, Microsoft Office Suite, SharePoint, Mac OS, Windows 10, Blackboard Collaborate, Smart Notebook, SoftChalk, Jing, Padlet, and Screencast-O-Matic

Technical

Learning Management Systems (Blackboard, Moodle, and Canvas), Audio Editing, Digital Imaging, and Social Media Networks

SUMMARY OF EXPERIENCE

Instructional Design

- Applied the ADDIE model to the design and development of recent ILT and e-Learning solutions:
 - Adobe Captivate e-Learning course and ILT on deescalating disruptive community college student behavior
 - Articulate Storyline 2 e-Learning course on investment basics
 - ILT on Microsoft Office Word and PowerPoint 2016, including student exercises, instructor keys, and job aids
 - ILT on Focusing counseling technique, including instructional manual and participant guide
 - Integrated Reading and Writing instructional unit for a college course
- Collaborated on the design, development, and evaluation for an *Online Readiness Orientation* WBT
- Supported the design and development of training content (storyboards)
- Selected and utilized video and audio web tools and emerging technologies to create and deliver multi-media content
- Applied formative, summative, Kirkpatrick's Levels of Evaluation, Quality Matters, and other assessment instruments to evaluate e-Learning, WBT, and ILT training and online courses

Training & Development

- Trained and mentored faculty on teaching a developmental integrated reading and writing college course, designing and developing online courses, setting up online courses, and facilitating instruction via the Blackboard Learning Management System
- Designed, developed, and presented webinars: *Strategies for Deeper Engagement and Critical Thinking in the Developmental Reading/Writing Classroom* and *Incorporating Controversial Social Issues into Your Teaching to Challenge, Engage, & Inform*

Management

- Consulted with school administration, as the Online Learning coordinator, to plan and assess online learning course and program development to promote student achievement
- Coordinated support, the assignment of responsibilities of SME's and ID's, and deadlines during the design and development of multiple Quality Matters certified master courses and e-Learning projects
- Prepared project progress reports to keep all stakeholders informed of course and program development
- Communicated college policies, course templates, and best practices for online teaching and learning to faculty

Instruction

- Designed, developed, and facilitated instruction in classroom, blended, and synchronous and asynchronous online settings

ORGANIZATIONS

Association for Talent Development, Maryland Chapter, Member (August 2016 – present)

Maryland Distance Learning Association Advisory Council, Member (June 2016 – present)

EMPLOYMENT

Instructional Design and Training Consultant (February 2017 – present)

C.L. Russell Group, LLC, Upper Marlboro, MD

Freelance Online Course Reviewer (February 2017 – present)

Baltimore, MD

Instructional Design Consultant (January 2017 – present)

Koop Learning, LLC, Raleigh, NC

Instructional Design Contractor (August 2016 – present)

The Choosing Well, Baltimore, MD

Curriculum Developer | Adjunct English Instructor (January 2008 – present)

Central Piedmont Community College, Charlotte, NC

Curriculum Developer | Assistant Professor of English (August 2011 – January 2017)

Community College of Baltimore County, Dundalk, MD

Instructional Design Contractor (June 2016 – August 2016)

Professional Development Training Center, LLC, Washington Grove, MD

Online Learning Coordinator | Instructional Designer (August 2013 – June 2016)

School of Liberal Arts, Community College of Baltimore County, Dundalk, MD

Instructor (May 2007 – July 2007)

North Carolina Virtual Public School, Raleigh, NC

English Teacher (August 2005 – June 2011)

Charlotte Mecklenburg Schools, Charlotte, NC (Olympic High School and Providence Senior High School)

EDUCATION

Master of Arts in Instructional Systems Development (December 2016)

University of Maryland, Baltimore County, Baltimore, MD

Graduate Certificate in Instructional Systems Development (December 2015)

University of Maryland, Baltimore County, Baltimore, MD

Master of Arts in English and African American Literature (May 2007)

North Carolina Agricultural and Technical State University, Greensboro, NC

Bachelor of Science in English, Secondary Education (May 2003)

North Carolina Agricultural and Technical State University, Greensboro, NC